



6001 W Murphy St.
Odessa, TX 79763
Phone (432) 218-4646 Fax (432) 203-8313

APPLICATION FOR EMPLOYMENT

(Please Print Using Ballpoint Pen)

Applicants are considered for all positions without regard to race, disability, religion, sex, national origin, age, or any other consideration unlawful by federal, state, or local laws.

This application is valid only for **60 days** from the date signed. Applicants must reapply for further consideration.

Position(s) applied for: _____ Date: _____

Name: _____ Social Security Number: _____

Mobile Phone: (_____) _____ E-Mail Address: _____

Address: _____
(Street) (City) (State & Zip)

Have you applied here before? _____ If yes, give date & location _____

Have you worked for this company before? _____ Position: _____ Rig # _____

Are you employed now? _____ **May we contact your present employer? YES [] NO []**

What date would you be available for work? _____

Are you 18 years or older? YES [] NO []

Are you legally eligible to be employed in the United States? YES [] NO []

(Proof of identity and eligibility will be required upon employment)

Have you ever been convicted of a felony within the last 7 years? YES [] NO []
(Conviction will not necessarily disqualify an applicant from employment)

If yes, please explain: _____

Are you able to perform the essential functions as indicated on the attached Job Description, with or without reasonable accommodations? YES [] NO []

EDUCATION

Circle the Highest Grade Completed: 1 2 3 4 5 6 7 8 9 10 11 12

College: 1 2 3 4

Last School Attended: _____

EMPLOYMENT HISTORY

Include your last five years of employment history (oilfield related preferred) starting with the most recent and working backwards in time. Incomplete information could disqualify you from further consideration.

Employer: _____ Supervisor: _____

Address: _____ Telephone #: _____

Dates worked: From _____ To: _____ Position Held: _____

Starting Salary: _____ Ending Salary: _____

Description of Duties: _____

Reason for Leaving: _____



Employer: _____ Supervisor: _____

Address: _____ Telephone #: _____

Dates worked: From _____ To: _____ Position Held: _____

Starting Salary: _____ Ending Salary: _____

Description of Duties: _____

Reason for Leaving: _____



Employer: _____ Supervisor: _____

Address: _____ Telephone #: _____

Dates worked: From _____ To: _____ Position Held: _____

Starting Salary: _____ Ending Salary: _____

Description of Duties: _____

Reason for Leaving: _____



Employer: _____ Supervisor: _____

Address: _____ Telephone #: _____

Dates worked: From _____ To: _____ Position Held: _____

Starting Salary: _____ Ending Salary: _____

Description of Duties: _____

Reason for Leaving: _____

ACKNOWLEDGMENT BY APPLICANT
Please Read Carefully and Sign

I _____, understand that if I am hired by RFC Drilling Company,
(Print your Name)

my employment is “at-will”, and may be terminated either by RFC or by me at any time, for any reason, with or without cause, and with or without notice. I further acknowledge and agree that nothing contained in this Application for Employment is intended to create or should be construed as creating a contract of employment and that I am not guaranteed employment by virtue of having submitted this Application for Employment.

I further understand that all information on this Application for Employment should be true and correct to the best of my ability and that if RFC discovers, at any time, that I have omitted pertinent information or have provided any false information on this Application for Employment or any other document I provide to RFC in connection with my employment or otherwise, that I am subject to disciplinary action up to and including discharge.

I understand and agree that RFC or its agent(s) may investigate my background and gather any and all information that RFC, in its sole discretions, deems pertinent and which is permitted under federal, state, or local laws, whether or not the information is a matter of public record. I hereby release RFC and its agents(s) from any and all liability for any damages that may arise as a result of obtaining such information.

The Company reserves the right to conduct Pre-employment, Return-to-Duty, Pre-Transfer, Random, Reasonable Cause/Suspicion, Post-Accident, Scheduled-Periodic, Post Rehabilitation Follow-up, and Pre-Access testing for drugs and alcohol. Refusal to take a requested drug test is automatic termination.

All employees are responsible for their own transportation to and from the rig.

I agree to furnish any and all such additional information and complete any and all examinations or testing, as may be required to complete this hiring process and provide complete documentation for my personnel file.

I understand and agree that if I am hired, there may be a Benefit Waiting Period, during which time certain benefits will not be available.

I hereby certify that I have completed this Application for Employment, as fully and completely as possible and that all statements and information are true, accurate and complete to the best of my knowledge and ability. I also certify that I have personally read or have had read to me the above Acknowledgment by Applicant.

Applicants Signature

Date

Pre-Employment Inquiry Authorization Release

In connection with my application for employment, I understand and agree that background inquiries may be requested by RFC Drilling Company on my behalf that will seek information as to my character, work habits, including oral or written assessments of my job performance, experiences and abilities, along with the reasons for termination of past employment. Furthermore, I understand and agree that you may request information from various federal, state, and other agencies including public and private sources which maintain records concerning my past activities relating to my driving record, credit history, criminal record, civil matters, previous employment, educational background and other past experiences.

I acknowledge that a telephonic facsimile or copy of this release shall be as valid as the original. This release is valid for federal, state, county and local authorities as well as others listed above.

I authorize, without reservation RFC Drilling Company to communicate with persons listed as references, former employers, and others with whom you desire to check. I agree to hold such persons or previous employers harmless with respect to any information they may give about me. I have read and fully understand this release, that prior to signing I was given an opportunity to ask questions and to have those questions answered to my satisfaction, and that I executed this release voluntarily and with the knowledge that the information being released could affect my application for employment with RFC Drilling Company.

Signature

Date

The following is my complete and legal name. All information is true and correct:

Print Name

Social Security Number

Current Address

City and State

Zip Code